



JOB TITLE: FAM Specialist  
REPORTS TO: Regional Area Director  
POSITION: Full-time or Part-time (depending on scope and need)  
LOCATION: Georgia (North, Metro, Western, Coastal, and/or Southern)

## OVERVIEW

The Promise vision is to fulfill the promise that “God sets the lonely into families” (Psalm 68:6). Promise mobilizes church communities in order to meet three goals: (1) Prevent children from coming into the foster care system. (2) Intervene when children enter the system. (3) Connect children and families when children are in need of a permanent home. The Promise model hinges on developing strong Family Advocacy Ministries (FAMs) in local churches to accomplish this work. The Promise staff works diligently to guide these FAMs to success and to give them the best resources available to maximize impact.

## POSITION SUMMARY

FAM Specialists are responsible for implementing and maintaining Family Advocacy Ministries (FAMs) within assigned counties or regions. This includes recruiting new churches, the ongoing shepherding of church leaders as their FAMs develop, and maintaining relationships with agency partners.

### Recruiting Churches and Implementation of FAMs

- Passionately communicate the needs of vulnerable children and the impact of the FAM model, conveying details of all programs available to churches
- Clearly relay details of church partnership, including financial expectations and enrolling new churches
- Reach out to churches’ lay leaders or staff members to establish introductory meetings and regular regional awareness meetings, inviting new churches to attend
- Communicate clearly with churches what the next available training opportunities are for Church Advocates
- Ensure that all Church Advocates have completed and are comfortably competent in their training.

### Shepherding FAMs

- Lead Advocates to sustain strong FAMs in their respective churches and manage their own Advocate teams well, building strong relationships with advocates.
- Help churches coordinate the processing of volunteers and families within Promise Serves
- Act as the liaison between Advocates and child welfare agencies, matching church-based solutions to local needs
- Document ALL Advocate communication including at least one monthly phone conference or face-to-face meeting.
- Troubleshoot when Advocates struggle with issues, and coach Lead Advocates on an annual goal-setting process and request quarterly updates.

## GENERAL QUALIFICATIONS

- Committed to following Jesus and mobilizing others to serve His Kingdom
- Passionate about empowering local churches to care for children and families in crisis
- Dedicated to Promise686's Mission and Core Values
- Clear sense of calling to this role in this organization
- Demonstrated record of operational effectiveness achieved through collaboration
- Able to communicate across diverse audiences with clarity and humility
- Strong bridge builder and contributor in team environments
- Strong time management and organizational skills
- Willingness to give and receive feedback and direction
- Minimum of 2 years' experience working for a church or community development

## WORK ENVIRONMENT

- Manage a multi-county effort
- Regular travel within counties of responsibility
- Valid driver's license and active, up-to date liability insurance

The above description is not intended to be comprehensive, but rather a focused list of priorities. This role, like the non-profit ministry, is relentless. Success provides the opportunity to not only build a career, but also bring much-needed support and care to local children and families in crisis.

Promise686 is a 501(c)(3) non-profit located at 19 Holcomb Bridge Rd, Norcross, GA 30071

Promise686 associates are at-will employees.

For consideration, email your resume, references, and cover letter to: [info@promise686.org](mailto:info@promise686.org)

[www.promise686.org](http://www.promise686.org)