



JOB TITLE: Eastern Montana Area Director  
REPORTS TO: Montana Director  
POSITION: Full-time exempt  
LOCATION: Eastern Montana

## OVERVIEW

The Promise686 vision is to fulfill the promise that “God sets the lonely into families” (Psalm 68:6). Promise mobilizes church communities in order to meet three goals: (1) Prevent children from coming into the foster care system (2) Intervene when children enter the system (3) Connect children and families through reunification, and when reunification isn’t possible, finding permanency for these children. The Promise686 model hinges on developing strong Family Advocacy Ministries (FAMs) in local churches to accomplish this work. The Promise686 staff works diligently to guide these FAMs to success and to give them the best resources available to maximize impact.

## POSITION SUMMARY

Area Directors are responsible for implementing and maintaining Family Advocacy Ministries (FAMs) within an assigned area. This Area Director will serve as a guide in this unique partnership between the local church and Promise686. While Area Directors will be employed by Promise686, the success of the venture will depend on the candidate’s ability to work closely with the local Child Welfare office, Church Staff, and the Church Advocate Team.

### Implementing FAMs

- Passionately communicate the needs of vulnerable children and the impact of the FAM model, conveying the various tools available to churches, made possible by Promise686
- Clearly relay details of church partnership, including financial expectations and helping recruit other churches into the FAM Network
- Reach out to churches’ lay leaders or staff members to establish introductory meetings and regular regional awareness meetings, inviting new churches to attend
- Identify and utilize local stakeholders in recruiting new churches, including state and private placement agencies, civic clubs, and corporations
- Direct churches to FAM Care Community Clinics provided by Promise686
- Identify and cultivate effective relationships with a variety of Christian ministries and non-profits that may aid in initial church recruitment or even become Implementing Partners
- Build strong relationships with child serving agencies
- Grow child serving capacity of the Church through building a strong network ecosystem

### Maintaining FAMs

- Drive quantitative and qualitative improvement in key ministry metrics throughout the area
- Review CarePortal requests and responses, and report issues
- Regularly make recommendations for ministry innovations and platform improvements
- Lead Church Advocates to build and sustain a strong FAM in their respective churches and manage their own Advocate teams well and subsequently, lead additional staff to do the same
- Oversee the processing of volunteers and families within Promise Serves
- Develop relationships with Church Advocates, documenting monthly communication

- Troubleshoot when Advocates struggle with issues, and coach Lead Advocates on an annual goal-setting process

#### Fundraising

- Develop donor relationships across private, public and faith-based sectors to drive ministry sustainability and expansion
- Develop and achieve sustainable Area operating budget
- Keep church giving to Promise686 at the forefront of communications
- Build a local Promise Advisory Council to assist with leading and funding the area

#### GENERAL QUALIFICATIONS

- Committed to following Jesus and mobilizing others to serve in His Kingdom
- Passionate about empowering local churches to care for children and families in crisis
- Dedicated to Promise686's Mission and Core Values
- Clear sense of calling to this role in this organization
- Candidates must demonstrate understanding of how churches function.
- Aggressive learner who asks great questions
- Demonstrated record of operational effectiveness achieved through collaboration
- Able to communicate across diverse audiences with clarity and humility
- Strong bridge builder and contributor in team environments
- Strong time management and organizational skills
- Willingness to give and receive feedback and direction
- Willingness to conduct occasional overnight business travel

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The above description is not intended to be comprehensive, but rather a focused list of priorities. This role, like the non-profit ministry, is relentless. Success provides the opportunity to not only build a career, but also bring much-needed support and care to local children and families in crisis.

Promise686 is a 501(c)(3) non-profit located at 19 Holcomb Bridge Rd, Norcross, GA 30071

Promise686 associates are at-will employees.

For consideration, email your resume, references, and cover letter to: [info@promise686.org](mailto:info@promise686.org)